

PELICAN BREWING COMPANY

APPLICATION FOR EMPLOYMENT

Submit applications: *In person* - 9005 Nestucca Ridge Road, Pacific City, Oregon. *Via Fax* - 503-965-7778.
Via US Mail - PO Box 189, Pacific City, OR 97135. *Via Email* - employment@pelicanbrewing.com

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital and veteran status, sexual orientation, or any other legally protected status.

We are a Drug Free company — pre-employment and random drug testing required. initial

*** No job offer is final until the results of the test are known.***

A background check may be required as a condition of employment. initial

PERSONAL INFORMATION

Location Applying for: Cannon Beach Pacific City Tillamook Tap Room Tillamook Brewery

Position(s) Applying for: Date:

How did you hear about us? Advertisement Friend/Relative Employment Agency Walk-In
 Other

Last Name First Name Middle Initial

Address City State

Zip Code Preferred Phone Number Alternate Phone Number

ELIGIBILITY

Have you ever applied with us before? Yes No

Have you worked for us or any of our affiliated companies before? Yes No

If yes, where? Pelican Brewing Company Stimulus Espresso Café Nestucca Ridge Development Shorepine Properties
 Cottages at Cape Kiwanda Shorepine Vacation Rentals Inn at Cape Kiwanda N/A

What was your position? Dates you worked?

Are you legally eligible for employment in the United States? Yes No

If you are under 18 years of age, can you provide proof of eligibility to work? Yes No N/A

If you are applying for a position that involves serving alcohol, are you at least 21 years old? Yes No N/A

If yes, do you have an OLCC alcohol server's permit? Yes No N/A

If you are applying for a position that requires prepaing or serving of food, do you have a Food Handler's license? Yes No N/A

Some positions may not be held by certain individuals in order to avoid the possibility of conflicts of interest. Qualified relatives/friends are eligible for employment except in those unusual situations (for example, where they would be placed in a supervisor/subordinate relationship).

Do you have any relatives/friends (such as roommates) who are presently employed by us? Yes No

If yes, who?

AVAILABILITY

Are you currently employed? Yes No If yes, can we contact them? Yes No N/A

When would you be able to start?

Are you available to work? Full Time Part Time Temporary/Seasonal

What days are you available to work? Sun Mon Tues Wed Thurs Fri Sat
Times _____

PELICAN BREWING COMPANY

EXPERIENCE AND REFERENCES

Please list former employers, beginning with your most recent employer.

Start Date	End Date	Employer Name	Location (City, State)	Phone Number	Position Held

Please give three business references.

Name	Business/Title	Location (City, State)	Phone Number	Years Known

Please give three personal references (not related to you) that can attest to your character.

Name	Business/Title	Location (City, State)	Phone Number	Years Known

Please describe your education, skills, or experience that has prepared you or would help you in the performance of this job? Be specific.

State any additional information you feel may be helpful in considering your application. Attach resume if you wish.

The company has a variety of job requirements which may or may not relate to the position you are applying for. Some jobs may require turning, twisting, bending and/or lifting. Do you have any physical limitations that might prevent you from performing the essential functions of the position for which you have applied?

Yes No

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for dismissal. I hereby authorize investigation of all statements contained herein, including but not limited to criminal record checks, and authorize any and all police authorities and the references and former employers listed above to provide any/all information concerning my previous criminal history, employment and any information they may have, personal or otherwise and hereby release them and their companies from all liability for any damage that may result from furnishing or obtaining same. I understand and agree that, if hired, my employment is at will, is for no definite period and may, regardless of the date of payment of my wages and/or salary, be terminated at any time without prior notice. I hereby acknowledge that this company requires pre-employment and random drug testing as a condition of initial and continued employment.

Printed Name

Signature

Date

EMPLOYER/SUPERVISOR SECTION ONLY

Position being considered for:

Manager recommending applicant for hire:

References Checked:

Sent for U/A: